

**MINUTES of MEETING of APPEALS COMMITTEE held in COMMITTEE ROOM 1, KILMORY,  
LOCHGILPHEAD  
on TUESDAY, 22 JANUARY 2013**

**Present:** Councillor Sandy Taylor(Chair)

Councillor Donald MacMillan  
Councillor Alex McNaughton  
Councillor Richard Traill

**Attending:** Charles Reppke, Head of Governance and Law  
Jennifer Coyle, HR Officer  
Louise Long, Head of Children and Families  
Appellant  
Appellant's Representative

**1. APOLOGIES FOR ABSENCE**

There were no apologies.

**2. DECLARATIONS OF INTEREST**

There were no declarations of interest.

The Committee resolved in terms of Section 50(A)(4) of the Local Government (Scotland) Act 1973 to exclude the public for the following item of business on the grounds that it was likely to involve the disclosure of exempt information as defined in Paragraph 1 of Part 1 of Schedule 7A to the Local Government (Scotland) Act 1973.

**3. CONSIDER APPEAL AGAINST DISMISSAL**

Evidence was led on behalf of the employer and the employee.

**Decision**

That the grounds of the appeal were not substantiated and the appeal be not upheld.